



## Urchfont C. E. Primary School

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Dear Parent / Carer,

You may be aware from media coverage, the NEU (National Education Union), NAHT (National Association of Head Teachers) and NASUWT (National Association of Schoolmasters Union of Women Teachers) have held ballots of their members on industrial action.. The proposed dates, that members of the NEU will be striking are outlined below. Please note that this is subject to change at any point as directed by the union.

- **1 February (whole country strike)**
- 28 February (Northern, North West, Yorkshire & Humber)
- 1 March (East Midlands, West Midlands, Eastern)
- **2 March (London, South East, South West)**
- **15 March (whole country strike)**
- **16 March (whole country strike)**

The NAHT and NASUWT have both announced that they did not meet threshold which means that they may re-ballot, but members will not be participating in these strikes.

The above planned action is as a result of a national dispute between the unions and the government over pay, and not because of any issues at our school. However, at Urchfont, we have a small membership of NEU members and, under the current legislation, staff are under no obligation to declare their intentions until the morning of the day in which they intend to strike. In anticipation of this action we have already prepared a response plan to minimise disruption to pupils should it be necessary as it is important that we respond accordingly in the interests of our pupils whilst respecting the rights of our staff. As things currently stand, we are expecting to remain fully open to all pupils but we ask that parents be mindful of the dates above in case our situation should change.

If you have any questions, please do not hesitate to speak to me  
Thank you for your continued support and understanding during this time.

Yours faithfully,

Carol Talbot  
Headteacher

